



José DA COSTA

Engineering Manager

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portfolio.josedacosta.info

PROFILE

Engineering Manager with 26+ years in software, including 5 years 3 months at Groupe Pichet (1,400+ employees) leading 6 concurrent projects, 100+ ESB integration flows, and a 7-person team (370K EUR/year budget). Founder of ACCENSEO since June 2024: 4-person team serving 8 industry sectors. Dual degree in Master's Software Engineering (ESIEA) and MBA Strategic Project Management (ECEMA). Certifications SAFe 5 PO/PM and PSPO. Expertise in enterprise integration (PIM Akeneo, DAM Bynder, ESB TIBCO) and cloud architecture (AWS, Terraform).

SKILLS

Leadership & Management

Team management (up to 7 people) / Technical strategy & Roadmapping / SAFe Agile, Scrum, Kanban / Project portfolio management / Stakeholder & executive committee communication / Recruiting & Technical mentoring

Technical Expertise

TypeScript, React, Next.js, Node.js / PHP (Symfony, Magento, Zend), Python / AWS, Azure, Docker, Kubernetes, Terraform / PostgreSQL, Elasticsearch, Solr, Redis / PIM (Akeneo), DAM (Bynder), ESB (TIBCO) / CI/CD, GitLab CI, GitHub Actions

PROFESSIONAL EXPERIENCE

CTO · Founder · technical director

accenseo ACCENSEO - Paris, France
- Technical direction of a 4-person team (project manager, 2 alternating developers) serving 8 sectors: real estate, industry, commerce, healthcare, construction, etc. Jun. 2024 Present (1 year+)
- Design of Terraform AWS cloud architectures (EC2, RDS PostgreSQL, S3, Lambda, EKS) and Python Big Data pipelines: 6M+ product references, 37M+ variants, 254 suppliers

Engineering Manager · Project Manager / Product Owner · Technical Lead

PICHET Groupe Pichet - Bordeaux, France
- Led the enterprise application integration domain: 6 concurrent projects, 100+ ESB TIBCO BW6 flows, team of 7, budget growing from 160K to 370K EUR/year Jan. 2019 Mar. 2024 (5 years 3 months)
- Drove PIM/DAM/ESB digital transformation for a 1,400+ employee real estate group, with distribution to 175 partner platforms

Technical Project Manager · Co-founder · Early-Stage Startup

Ads Power AdsPower (Startup) - Paris, France Jan. 2016 Dec. 2018 (3 years)
- Co-founded an AI-powered ad optimization SaaS startup: technical scoping, product roadmap, Machine Learning R&D management (Azure ML, NLTK, TF-IDF)
- Agile project management and coordination of a cross-functional team (backend, frontend, data science, design)

Senior Software Engineer · Lead PHP Symfony Developer

MEDIALEADS Medialeads - Paris, France Oct. 2013 Nov. 2016 (3 years 2 months)
- Full-stack development of ERP, PIM, CRM and Marketplace platforms with Symfony v2/v3, Elasticsearch, Solr and PostgreSQL
- REST API design (JWT RSA 4096, Swagger/HATEOAS) and AngularJS frontends for the client ecosystem

Software Engineer · PHP Zend Framework Developer

europaean sourcing.com European Sourcing Group - Bordeaux, France Apr. 2009 Sep. 2013 (4 years 6 months)
- Built product search engines (Solr/MySQL) indexing the largest European promotional products database, and e-commerce generators (Zend Framework)
- Developed machine learning data extraction tools (color/text classification) and administered 2,000+ MySQL databases

EDUCATION

esiea Master Expert in Software Engineering - ESIEA 2023 - 2026

ECEMA MBA Strategic Project Management - ECEMA 2023 - 2025

LYCEE GUSTAVE EIFFEL BTS IG (IT Management) - Lycée Gustave Eiffel 2001 - 2003

CERTIFICATIONS

SAFe 5 Certification (Product Manager & Product Owner) (2022)
PSPO Certification (Professional Scrum Product Owner) (2021)

INTERESTS

At work: AI, LLMs, Machine Learning, Design Systems, Reverse Engineering, OKRs, SAFe, DevOps
Outside work: Master swimming competitions, Running, Bodyboarding, Kitesurfing, Adventure travel, Family

LANGUAGES

French Native
English Intermediate
Portuguese Fluent